



BACHY SOLETANCHE

Business Continuity Statement

At Bachy Soletanche Holdings Europe Limited (BSHEL) we are fully committed to our employees, customers, shareholders and suppliers. We recognise the potential strategic, operational and financial risks associated with a business interruption and the importance of maintaining our services if an emergency occurred.

To demonstrate our commitment to safeguarding the delivery of our essential services, we are preparing a Business Continuity Management Plan. This will outline how we will maintain our critical business activities in the event of a major business interruption.

The plan will build upon our existing business continuity provisions [outlined below] to provide an increased assurance to our stakeholders with regards to our service security.

Our existing business continuity provisions include:

- IT disaster recovery systems located at a different locations to main IT servers
- Electronic record system with automated replication throughout the day
- Integrated quality, environmental and health and safety management systems
- Multiple office locations and capacity for staff to work from home providing alternative work locations
- Multiple plant yard locations providing alternative storage locations
- Strong relationships with supply chain enabling capability of providing replacement plant, equipment and labour at short notice if required

The plan will apply to BSHEL companies including Bachy Soletanche Ltd, Simplex Westpile Ltd, Vibro Menard Ltd, Soil Engineering Geoservices Ltd and Soldata Ltd. The plan will include all staff, permanent office locations, plant, equipment and information technology (IT) systems.

It will cover scenarios including, but not limited to, natural disaster, power outage, hardware or telecommunications failures, data corruption, labour strike or fire. These events may be local in nature, affecting a single business entity, or may have a regional impact, affecting multiple business entities.

The plan will outline how the resumption and recovery of critical business activities will be prioritised and managed to minimise the disruption to our stakeholders. It will be based on the principles outlined in BS 25999-1:2006¹ and BS25999-2:2007².

Signed:

Chris Merridew
Managing Director

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¹ BS 25999-1: 2006 *Business continuity management – Part 1: Code of practice*

² BS 25999-2: 2007 *Business continuity management – Part 2: Specification*